

The Odisha Gazette

EXTRAORDINARY
PUBLISHED BY AUTHORITY

No. 789 CUTTACK, FRIDAY, APRIL 26, 2013 / BAISAKHA 6, 1935

No. 13627—Edn-I (P)-02/2012-SSD.

GOVERNMENT OF ODISHA

SC & ST DEVELOPMENT DEPARTMENT

RESOLUTION

The 8th April 2013

SUBJECT—Regularisation of services of teachers engaged in High Schools/Girls High Schools/Ashram Schools on Contractual Basis.

It was decided by the State Government to engage teachers on Contractual Basis with fixed monthly consolidated remuneration in the Government under ST & SC Development Department in High Schools/Girls High Schools and Ashram Schools. Such engagement was against abolition of equal number of vacant regular posts. Similarly, for upgraded/new High Schools and Ashram Schools, additional contractual posts have also been created after due concurrence of the Finance Department such posts are over and above the regular sanctioned strength. Consequently, contract teachers were engaged in phased manner on abolition of equal number of regular scale bearing vacant posts and or against newly created contractual posts.

2. Taking into account the engagement of these contractual teachers, the Government decide that regularisation of the services of such contract teachers shall be considered only on fulfillment of the following terms and conditions.

3. Eligibility for Regularisation :

- (i) The contractual teacher must have rendered at least 6 (six) years of continuous and satisfactory service.
- (ii) Contract teachers who have been recruited in conformity with the prescribed recruitment procedure with due adherence to the relevant provisions of the Odisha Reservation of Vacancies in Posts and Services (for Scheduled Castes and Scheduled Tribes) Act, 1975 shall be considered for regularisation.
- (iii) The performance and eligibility of the contract teachers for appointment as regular teachers in Government High Schools shall be scrutinised by a Screening Committee comprising of the following members :

(a) Collector of the District concerned	.. Chairman
(b) District Welfare Officer	.. Member-Convener
(c) Inspector of Schools (SSD) D.I. of Schools (SSD)	.. Member
(d) PA, ITDA of Dist. Hqrs./P.D., DRDA (as the case may be)	.. Member

4. Creation of posts for regularisation of contract Teachers :

- (i) Consequent to the eligibility of contract teachers for regularisation, in accordance with the norms set out at Para. (3) above, contractual posts held by the appointees shall be abolished and equivalent number of regular posts shall be created so that the overall sanctioned strength of teachers shall remain unchanged.
- (ii) Vacancies reserved for Scheduled Castes/Scheduled Tribes/Other Backward Castes/ Women/Physical Handicapped etc. shall be filled up according to the provisions of the relevant Act, Rules, Instructions or Guidelines as issued by the Government from time to time.
- (iii) Condonation of gap, if any, during 6 (Six) years of Contractual service shall be maximum of two months only on medical ground certified by CDMO over and above permissible leave.
- (iv) Consequent upon regularisation of Contractual service, normal joining time shall be allowed to join the regularised post.
- (v) The Contract teachers shall be regularised with regular scale of pay attached to their respective posts only after completion of 6 (Six) years of satisfactory service with the conditions as laid down above.

5. Probation :

- (i) The period of probation on regularisation of such teachers in High Schools/Girls High Schools and Ashram Schools shall be of two years.
- (ii) The period of probation shall be as deciphered in the Odisha Service Code.

6. Gradation and *Inter se* seniority :

- (i) The date of appointment in regular establishment shall be reckoned as the fresh appointment for admissible service benefits.
- (ii) The *inter se* seniority on regularisation of service of teachers shall be decided only after joining in the regular post with reference to his/her respective position in the panel maintained by the concerned Collectors. He/She shall be junior to the junior most regular teacher as on the date of regularisation.

7. Applicability of Rules :

On being regular service holder he/she shall be governed under the relevant Acts and Rules and instructions as are issued by the Government from time to time.

8. The pensionary benefits admissible to the State Government servants under the newly restructured defined contribution scheme notified vide Finance Department Notification No. 44451-F., dated 17-9-2005 shall be applicable to such teachers.

This Resolution has been concurred in by Finance Department vide UOR No. 237-SS-II, dated 13-12-2012.

This Resolution shall come into force with immediate effect.

By order of the Governor

S. K. SARANGI

Commissioner-cum-Secretary to Government